

1<sup>st</sup> March 2016

THE AFE GROUP LTD BRYGGEN ROAD NORTH LYNN INDUSTRIAL ESTATE KINGS LYNN NORFOLK PE30 2HZ Tel: +44 (0) 1553 817 554 Fax: +44 (0) 1553 817 566 ction www.theafegroup.com

## Important Notice Requiring Your Immediate Action <u>www.theafegro</u> AFE Group Ltd - Responsible Sourcing and Modern Day Slavery Act

AFE Group Ltd operates under a code of conduct and associated policies that govern the integrity of our business relationships, and that recognise the values we set for of ethical trading and responsible sourcing, as well as commitments made under other aspects of our approach to corporate and social responsibility.

We are committed to supporting international efforts to promote ethical principles and practices that seek to prevent the exploitation and abuse associated with modern slavery and human trafficking as defined in the Modern Day Slavery Act 2015.

AFE Group Ltd is required to produce a statement which will be posted on our website setting out the steps we have taken during the reporting year to ensure that slavery and human trafficking is not taking place within our business nor our supply chain.

We will shortly commence a review and risk assessment of our supply chain, and may require detailed evidence from organisations into the actions they have taken in managing their own supply chain to ensure adherence to the Act.

As the initial step in the process AFE Group require all organisations included within its supply chain databases to now complete and return the statement set out below to [afe-business.unitname@email]

Please give this communication the necessary priority and attention as a failure to respond may result in your business being excluded from our list of suppliers.

Kind regards

T.S Smith Chief Executive Officer



REGISTERED IN ENGLAND. REGISTRATION NO. 3872673. REGISTERED OFFICE: BRYGGEN ROAD NORTH LYNN INDUSTRIAL ESTATE KINGS LYNN NORFOLK PE30 2HZ

## Statement by Organisation of compliance to the Modern Anti-Slavery Act 2015

The undersigned senior representative of the company detailed, confirm that the principles of the Modern Day Slavery Act are understood and confirm that the organisation does not, or will not in the future, support or do business knowingly with any other party involved in any act of slavery or human trafficking as defined in the Modern Day Slavery Act 2015.

Name of Organisation		Name returnir	and c ng this state	of eme	person nt.	Date	
Position within the company		E mail					
I wish to remain on the AFE Group list of approved suppliers (tick appropriate)		I would like to the AFE Grou approved supp			•		
Company Registration VAT Number					Unique Tax Reference		
		-	-				
Detail any specific actions undertaken by your organisation to support adherence to the act. In addition, if there are any statements or policies produced by your company in relation to sustainability, ethical trading, or responsible purchasing, these should now be attached and included in this reply.							
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